

[Translation]

April 10, 2025

To: Shareholders of Honda Motor Co., Ltd.  
From: Honda Motor Co., Ltd.  
1-1, Minami-Aoyama 2-chome,  
Minato-ku, Tokyo, 107-8556  
Toshihiro Mibe  
Director, President and Representative Executive Officer

## Notice Concerning Change in Executive Officers and Directors

Honda Motor Co., Ltd. (the “Company”) hereby announces that its Nominating Committee today made an internal decision on the following personnel change in its Directors to become effective as of the date of the Ordinary General Meeting of Shareholders of the Company scheduled to be held in June 2025.

The personnel change in Directors to become effective as of the date of the Ordinary General Meeting of Shareholders scheduled to be held in June 2025 shall be formally determined at that Ordinary General Meeting of Shareholders.

### Particulars

#### 1. Planned Personnel Change in Directors

< As of the date of the Ordinary General Meeting of Shareholders to be held in June 2025 >

Candidate for Director to be newly appointed

| <b>Name</b>    | <b>Current Title</b>              | <b>New Title</b>                               |
|----------------|-----------------------------------|--|
| Katsushi Inoue | Senior Managing Executive Officer | Director,<br>Senior Managing Executive Officer |

**<For Reference>**

Compositions of Directors and Officers as of April 10, 2025 and as of the date of the Ordinary General Meeting of Shareholders to be held in June 2025

| <b>Name</b>       | <b>As of April 10, 2025</b>   | <b>As of the date of the Ordinary General Meeting of Shareholders</b>         |
|-------------------|---|---|
| Toshihiro Mibe    | Director,<br>President and Representative<br>Executive Officer                | Director,<br>President and Representative<br>Executive Officer                |
| Noriya Kaihara    | Director,<br>Executive Vice President and<br>Representative Executive Officer | Director,<br>Executive Vice President and<br>Representative Executive Officer |
| Katsushi Inoue    | Senior Managing Executive Officer   | Director, * <sup>1</sup><br>Senior Managing Executive Officer                 |
| Eiji Fujimura     | Director,<br>Managing Executive Officer                                       | Director,<br>Managing Executive Officer                                       |
| Asako Suzuki      | Director  | Director  |
| Jiro Morisawa     | Director  | Director  |
| Kunihiko Sakai    | Director* <sup>2</sup>  | Director* <sup>2</sup>  |
| Fumiya Kokubu     | Director* <sup>2</sup>  | Director* <sup>2</sup>  |
| Yoichiro Ogawa    | Director* <sup>2</sup>  | Director* <sup>2</sup>  |
| Kazuhiro Higashi  | Director* <sup>2</sup>  | Director* <sup>2</sup>  |
| Ryoko Nagata      | Director* <sup>2</sup>  | Director* <sup>2</sup>  |
| Mika Agatsuma     | Director* <sup>2</sup>  | Director* <sup>2</sup>  |
| Keiji Otsu        | Managing Executive Officer  | Managing Executive Officer  |
| Masayuki Igarashi | Managing Executive Officer  | Managing Executive Officer  |
| Kensuke Oe        | Managing Executive Officer  | Managing Executive Officer  |
| Manabu Ozawa      | Managing Executive Officer  | Managing Executive Officer  |
| Hironao Ito       | Managing Executive Officer  | Managing Executive Officer  |
| Ayumu Matsuo      | Managing Executive Officer  | Managing Executive Officer  |
| Kazuhiro Takizawa | Managing Executive Officer  | Managing Executive Officer  |
| Minoru Kato       | Executive Officer   | Executive Officer   |
| Yutaka Tamagawa   | Executive Officer   | Executive Officer   |
| Katsuto Hayashi   | Executive Officer   | Executive Officer   |
| Takashi Onuma     | Executive Officer   | Executive Officer   |
| Daiki Mihara      | Executive Officer   | Executive Officer   |
| Toshihiro Akiwa   | Executive Officer   | Executive Officer   |

\*<sup>1</sup> To be newly appointed

\*<sup>2</sup> Outside Directors

## Katsushi INOUE

Date of Birth: October 22, 1963 (61 years old)

### Professional Experience:

- |          |      |  |
|----------|------|--|
| April    | 1986 | Joined Honda Motor Co., Ltd.   |
| April    | 2010 | President, Honda Poland Ltd.   |
| April    | 2012 | President, Honda Deutschland GmbH<br>President, Honda Belgium N.V.<br>President, Honda Nederland B.V.  |
| February | 2013 | Germany Branch Manager, Netherlands Branch Manager, Belgium Branch Manager,<br>Honda Motor Europe Ltd.   |
| April    | 2014 | General Manager, Marketing Planning Office, Business Planning Supervisory Unit,<br>Automobile Operations, Honda Motor Co., Ltd.  |
| April    | 2015 | President and Chief Executive Officer, Honda Cars India Ltd.   |
| April    | 2016 | Operating Officer, Honda Motor Co., Ltd.<br>Chief Operating Officer, Regional Operations (Europe Region), Honda Motor Co., Ltd.<br>President and Director, Honda Motor Europe Ltd.   |
| April    | 2020 | Managing Officer, Honda Motor Co., Ltd.<br>Chief Officer, Regional Operations (China), Honda Motor Co., Ltd.<br>President, Honda Motor (China) Investment Co., Ltd.<br>President, Honda Motor (China) Technology Co., Ltd. |
| April    | 2023 | <b>Senior Managing Executive Officer, Honda Motor Co., Ltd.</b><br>Chief Officer, Electrification Business Development Operations, Honda Motor Co., Ltd.   |
| April    | 2025 | <b>Chief Officer, Automobile Operations, Honda Motor Co., Ltd.</b>   |

Number of shares held : 58,400 shares

\*Current responsibilities in boldface