

[Translation]

June 10, 2025 (Japan time)

To: Shareholders of Honda Motor Co., Ltd.
From: Honda Motor Co., Ltd.
Toshihiro Mibe
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(Securities Code: 7267 Prime Market, TSE)
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**Partial Corrections to “Notice of Convocation of
the 101st Ordinary General Meeting of Shareholders”**

Honda Motor Co., Ltd. today reported that it made partial corrections to the “Notice of Convocation of the 101st Ordinary General Meeting of Shareholders”, which was published based on the electronic provision on May 27, 2025. Details are shown below.

Particulars

[Corrections]

The corrections are underlined below.

Page 40 of the “Notice of Convocation of the 101st Ordinary General Meeting of Shareholders”

Business Report for the 101st Fiscal Year 1. OUTLINE OF BUSINESS

(9) Employees of the Honda Group and the Parent Company (a) Honda Group Employees and (b) Employees of the Parent Company

[Before correction]

(a) Honda Group Employees

Business Segment	Number of Employees	
	FYE Mar. 31, 2025	Change (Reference)
Motorcycle Business	49,548(12,263)	1,568(2,062)
Automobile Business	133,665(12,457)	-2,164(1,560)
Financial Services Business	2,519(56)	110(1)
Power Products and Other Businesses	8,441(1,659)	-334(143)
Total	194,173(26,435)	-820(3,766)

(b) Employees of the Parent Company

	FYE Mar. 31, 2025	Change (Reference)
Number of employees	32,088(3,511)	-355(962)
Average age	44.5	-0.2
Average number of years employed by the Company	21.3	-0.6

Note: The number of employees of the Honda Group and the Parent Company refers to full-time employees. The average number of temporary employees is shown separately in parentheses.

[After correction]

(a) Honda Group Employees

Business Segment	Number of Employees	
	FYE Mar. 31, 2025	Change (Reference)
Motorcycle Business	49,548(<u>9,810</u>)	1,568(<u>-391</u>)
Automobile Business	133,665(<u>9,965</u>)	-2,164(<u>-932</u>)
Financial Services Business	2,519(<u>45</u>)	110(<u>-10</u>)
Power Products and Other Businesses	8,441(<u>1,327</u>)	-334(<u>-189</u>)
Total	194,173(<u>21,147</u>)	-820(<u>-1,522</u>)

(b) Employees of the Parent Company

	FYE Mar. 31, 2025	Change (Reference)
Number of employees	32,088(<u>2,809</u>)	-355(<u>260</u>)
Average age	44.5	-0.2
Average number of years employed by the Company	21.3	-0.6

Note: The number of employees of the Honda Group and the Parent Company refers to full-time employees. The average number of temporary employees is shown separately in parentheses.